

The Honourable Dominic LeBlanc
Minister of Public Safety, Democratic Institutions and Intergovernmental Affairs
269 Laurier Avenue, West
Ottawa, Ontario
K1A 0P8
Canada

May 30, 2024

Dear Minister Leblanc,

Per subsection 11(1) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, the entity Corteva Agriscience Canada Company, with affiliates Pioneer Hi-Bred Canada Company, Pioneer Hi-Bred Production Company, and Granular Canada Company (collectively “Corteva”), herein submits its report for financial year 2023.

Corteva’s Structure and Supply Chains

Corteva is a leading global provider of seed and crop protection solutions focused on the agriculture industry and contributing to a healthier, more secure and sustainable food supply. The company’s investment in technology-based and solution-based product offerings allows it to meet farmers’ evolving needs while ensuring that its investments generate sufficient returns. Corteva Agriscience Canada Company is the legal entity operating in Canada.

With one of the broadest and most productive new product pipelines in the agriculture industry, Corteva is focused on progressing science-based innovations, which aim to deliver a wide range of improved agriculture products and services to its customers. The company leverages its rich heritage of scientific achievement to advance its robust innovation pipeline and continue to shape the future of responsible agriculture.

The seed segment has a diverse worldwide network which markets and distributes the company's brands to customers, primarily through the company's multi-channel, multi-brand strategy, which includes four differentiated channels: Pioneer agency model, regional brands, retail brands, as well as third parties through licensing and distribution channels. The Pioneer agency model is unique to Corteva and represents sales made directly to farmers via independent sales representatives. Through this agency model, the company interacts directly with farmers at multiple points in the growing season, from prior to planting all the way through harvest. These regular interactions enable the company to provide the advice and service farmers need while giving the company real-time insights into the customers' future ordering decisions. The company's regional brands connect to customers through regional brand employees and farmer-dealer networks. Retail brands provide a one-stop shop for seed and chemistry solutions and may include sales to distributors, agricultural cooperatives, and dealers. Finally, Corteva out-licenses traits and germplasm to third parties.

The key raw materials for seed include corn and soybean seeds. To produce high-quality seeds, the company contracts with third-party growers globally. Corteva focuses on production close to the customer to provide the seed product, which is suitable for that region and its weed, insect and disease challenges, weather, soil and other conditions. The company conditions and packages the seeds using its own plants and third-party contract manufacturers. By striking a balance between owning production facility assets directly and contracting with third-party growers, the company believes it is best able to maintain flexibility to react to demand changes unique to each geography while minimizing costs. The company seeks to collaborate with strategic seed growers and share its digital agronomy and product management knowledge with them. The company's third-party growers are an important part of its supply chain. Corteva provides them with rigorous training, planning tools and access to a system that tests and advances products matched to specific geographic needs. The seed segment's research and development ("R&D") and supply chain groups work seamlessly to select and maintain product characteristics that enhance the quality of its seed products and solutions. Corteva focuses on customer-driven innovation to deliver superior germplasm and trait technologies. With its large sets of digitized data and its seed field management solution, the company can manage its field operations efficiently and draw insights from data quickly and effectively. This allows the company's supply chain to react quickly to changing customer needs and provides R&D with tremendous amounts of data to analyze and incorporate into resource allocation decisions. The company continues to invest in and build capabilities that drive value via data digitization and analytics that enable it to create an even more responsive and efficient answer to customer needs.

The crop protection segment serves the global agricultural input industry with products that protect against weeds, insects and other pests, and disease, and that improve overall crop health both above and below ground via nitrogen management and seed applied technologies. The segment's crop protection solutions and digital solutions provide farmers the tools they need to improve productivity and profitability, and help keep fields free of weeds, insects and diseases. The company is a leader in global herbicides, insecticides, nitrogen stabilizers, pasture and range management herbicides and biologicals.

The key raw materials and supplies for crop protection include chlorinated pyridines derivatives, specialty intermediates and technical grade active ingredients, chlorine, and seed treatments. Typically, the company purchases major raw materials through long-term contracts with multiple suppliers, which sometimes require minimum purchase commitments. Certain important raw materials are supplied by a few major suppliers. The company expects the markets for its raw materials to remain balanced. The company relies on contract manufacturers, both domestically and internationally, to produce certain inputs or key components for its product formulations. These inputs are sourced globally and the company generally formulates its products close to its end customers. Shifts in customer demand, reduced local availability of raw materials, and/or production capacity constraints may, at times, necessitate sourcing from an alternative geography. The company strives to maintain multiple high-quality supply sources for each input.

Zero Tolerance for the Use of Child or Forced Labour

Corteva has adopted the following Principles to reinforce its core value of treating all people with dignity and respect:

Principles

- Corteva will not tolerate the use of child or forced labor in any of its global operations and facilities.
- We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, and the physical punishment, abuse, or involuntary servitude of any worker.
- We expect our suppliers and contractors with whom we do business to uphold the same standards. Should a pattern of violation of these Principles become known to Corteva and not be corrected, we shall discontinue the business relationship.
- For purposes of these Principles, a “child” is anyone who is less than 15 years of age.
- Corteva supports temporary workplace internship and apprenticeship education programs for younger persons as well as customary seasonal

employment so long as such persons are closely supervised and their morals, safety, health, and compulsory education are not compromised in any way. It is the responsibility of local management to implement and ensure compliance with these Principles at Corteva facilities in each region around the world. Corteva Sourcing has responsibility for ensuring the implementation and compliance with the Principles on a global basis by Corteva suppliers and contractors.

Corteva, together with its worldwide subsidiaries and joint ventures, requires that all of its global vendors, contractors, and suppliers of any product or raw material, wherever it originates, apply its Human Trafficking, Child Labor and Forced Labor Principles. Local management is responsible for maintaining appropriate records to document that any such employment is consistent with our Principles and Guidelines. These records should be retained for at least one year after the cessation of employment. After this they are subject to the policies of the pertinent records retention program.

Corteva welcomes suppliers – and any other stakeholder – to report any concerns via the Company’s confidential, anonymous, and multilingual hotline or web reporting form. The Company does not tolerate retaliation against anyone who in good faith reports suspected misconduct or anyone who assists with an investigation. Corteva works with business partners who share our commitment to the highest ethical standards. This includes those committed to the protection and advancement of human rights, with a zero tolerance of the use of forced labor, slavery, human trafficking, the exploitation of children, or their engagement in hazardous work.

Corteva’s full statement on child and forced labour can be found here: [Corteva Statement - Child and Forced Labor Rev. 04 23.pdf](#)

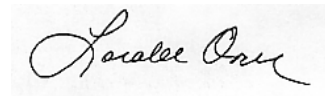
Additional Policies and Due Diligence

As a member of the United Nations Global Compact (UNGC), Corteva is committed to aligning our operations and strategies with their principles on business and human rights, including the “protect, respect, and remedy” framework and its principles of due diligence. Suppliers are required to agree or attest to Corteva’s Supplier Code of Conduct within their contract terms, including acknowledging our zero-tolerance policy on human rights violations. Together with our worldwide subsidiaries, we require that all global vendors, contractors, and suppliers of any product or raw material, wherever it originates, apply our Human Trafficking, Child Labor and Forced Labor Principles. These expressly outline zero tolerance and if any claim against them was found to be true, would ultimately terminate the contract. Additionally, it is the responsibility of local management to implement and ensure compliance with these principles at our facilities in each region around the world. We assess our own business as well as those acting on

our behalf within our supply chain. To identify human rights concerns, we have a grievance mechanism in place to ensure concerns regarding adverse human rights impacts are raised. We choose to work with business partners who share our commitment to the highest ethical standards. We are committed to the protection and advancement of human rights and will not tolerate the use of forced labor, slavery, human trafficking, the exploitation of children, or their engagement in hazardous work. Evaluations are integrated into other assessment and management processes and are based on material issues regardless of where they're identified within the value chain.

Under our membership in Together for Sustainability (TfS), we undertake rigorous assessments and audits of our supply base, examining the suppliers' approach to the environment, social responsibility, ethics, and the supply chain. Assessment methodology is built on international standards, including the Global Reporting Initiative (GRI), UNGC, Responsible Care® principles and ISO26000. Evaluation criteria include policies, actions, and results. Documentary evidence is required, and third-party certifications are considered. Performance is assessed in the areas of management, environment, health and safety, labor and human rights, and issues of ethical corporate governance. The measures introduced are then reviewed via reassessments or audits. A scorecard, including overall assessment score, score by category and any strengths or improvement opportunities is created. A corrective action plan is put in place where required. Follow-up monitoring and subsequent supplier management are the responsibility of the individual member companies. An online platform is used to make the results available to all members of the initiative.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



I have the authority to bind 'Corteva Agriscience Canada Company.

Loralee Orr
Senior Director, Canada Commercial Unit, Corteva Agriscience
President, Corteva Agriscience Canada Company
President, Pioneer Hi-Bred Canada Company
President, Pioneer Hi-Bred Production Company
President, Granular Canada Company

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